### **SAFETY ALERT 20-04**



Issue Date 16/06/2020

# Promoting and supporting the welfare of seafarers

#### 1. Purpose

1.1. This Safety Alert is issued by The Bahamas Maritime Authority (BMA) to bring to the attention of seafarers, owners, managers and interested parties the ongoing work of the International Seafarers' Welfare and Assistance Network (ISWAN) and its members.

## 2. Introduction

2.1. The work of ISWAN is recognised internationally with the aim to promote and support the welfare of seafarers all over the world. The BMA would like to raise awareness and access to assistance rendered by members of ISWAN through the publication of their recent poster which provides details of several organisations who are able and willing to assist seafarers during their time of need.

#### 3. Awareness

- 3.1. During this unprecedented time the BMA has seen an increase in the number of mental health related issues amongst seafarers.
- 3.2. A number of measures can and should be considered and implemented on board; the below list draws attention to some areas that can be easily addressed:
  - i. Greater access to sources of communication
  - ii. Recognise the signs of seafarers under stress and the impact of extended contracts,

job security and repatriation is having on those seafarers

- iii. Be mindful of the need for community support on board
- iv. Be aware of the pressures placed on seafarers to provide for family and friends
- v. Ensure where possible that social structure on board is maintained, such as ready access to stores and essentials
- vi. Ensure access to Employee Assistance Programmes (EAP) is readily available and widely publicised.
- vii. Provide resilience training to all seafarers



3.3. Any attending inspector must be conscious of the welfare of seafarers and raise any concerns to the appropriate authority.

## 4. Access to assistance

- 4.1. The poster attached to this Safety Alert should be made available to all seafarers.
- 4.2. Additionally, any seafarer concerns in regard to Maritime Labour Convention (MLC) matters can be sent directly to the BMA at:<u>MLC@bahamasmaritime.com</u>.

# 5. Validity

5.1. This Safety Alert is valid until further notice





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